



GOVERNMENT OF KERALA

Abstract

Local Self Government Department - Eligibility for the post of District Coordinator / Solid Waste Management Engineer and Financial Management Expert for District Project Management Unit (DPMUs) and Solid Waste Management Engineer for Project Implementation Units (PIUs)-modified - Orders issued

LOCAL SELF GOVERNMENT (W.M)DEPARTMENT

G.O.(Ms)No.131/2022/LSGD
2022

Dated,Thiruvananthapuram, 22-06-

Read 1 G.O(Ms) No.230/2021/LSGD dated 07/10/21

2 Letter No 69/ADMN/KSWMP/2021 dt 10/01/22 ,09/03/22 and 28/05/2022 from Project Director,Kerala Solid Waste Management Project.

3 The Empowered Committee meeting of Kerala Solid Waste Management Project held on 27.05.2022.

ORDER

As per Government Order read as Ist paper above Government have constituted District Project Management Units (DPMUs) in 14 districts and Project Implementation Units (PIUs) in 93 ULBs and following posts were created on contract basis.

(A) District Project Management Unit		
Sl.No.	Name of Project	Sanctioned Strength
1	District Coordinator / Solid Waste Management (SWM) Engineer	14
2	Financial Management Expert	14
3	Monitoring & Evaluation Expert	14
4	Environmental Engineer	14
5	Social Communications Engineer	14
(B) Project Implementation Unit		

1	Solid Waste Management (SWM) Engineer	93
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Out of the above strength, the following posts were filled.

Sl.No.	Name of Post	Posts filled
(A) District Project Management Unit		
1	District Coordinator / Solid Waste Management (SWM) Engineer	2
2	Financial management Expert	8
(B) Project Implementation Unit		
1	Solid Waste Management (SWM) Engineer	4

2) Project Director, KSWMP has reported on the inability to fill vacant positions on account of the shortage of candidates with core specialisation & stipulated levels of experience in the case of Solid Waste Management (SWM) Engineering and due to shortage of candidates with professional accounting qualifications in the case of Financial Management Experts .

3) PD, KSWMP also submitted a proposal seeking modification of qualifications attached to the above posts in the DPMU / PIU. The modification of the eligibility is proposed without compromising the expected quality by introducing a generic qualification with adequate experience in urban development / infrastructure so that the selected candidates can adapt easily and contribute significantly to the project. The proposed modification of qualification of candidates is given below:

Sl. No.	Name of Post	Existing qualification & Experience	Suggested qualification & Experience	Salary (No change)	Unit
1	District Co-ordinator / Solid Waste Management (SWM) Engineer	MS / M.Tech in Civil / Environmental Engineering. Minimum of 8 years of project management experience in urban	M.Tech / ME / MS in Civil / Environmental Engineering Minimum of 2 years experience in	55,000/-	DPMU

		infrastructure projects	urban infrastructure projects preferably in SWM projects		
			B.Tech in Civil Engineering with Regular MBA from reputed Institution		
			Minimum of 2 years experience in Urban infrastructure projects preferably in SWM projects		
			B Tech in Civil Engineering		
			Minimum of 4 years experience in Urban infrastructure projects preferably in SWM projects		
2	Financial Management Expert	Masters Degree in Business Studies / Business Administration with specialisation in finance / accounts or relevant professional qualification Minimum 7 years of experience in Financial	Regular course on Masters Degree in Commerce or Masters Degree in Business Administration with specialisation in finance / accounts from reputed Institution. Minimum 2 years	55,000/-	DPMU

		Management with knowledge of financial procedures in local governments	of experience in financial management with knowledge of financial procedures preferably in Government sector.		
3	Solid Waste Management (SWM) Engineer	MS / M.Tech in Environmental Engineering Minimum of 5 years project management experience in urban infrastructure projects	M.Tech / ME / MS in Civil / Environmental Engineering Minimum of 1 year experience in urban infrastructure projects preferably in SWM projects B.Tech in Civil Engineering with Regular MBA from reputed Institution Minimum of 1 year experience in urban infrastructure projects preferably in SWM projects	55,000/-	PIUs

			B.Tech in Civil Engineering		
			Minimum of 3 years experience in urban infrastructure projects preferably in SWM projects		

5) This matter was also discussed in detail in the Empowered Committee of KSWMP as per the meeting read as 3rd paper above and the Committee also endorsed the above modifications.

6) Government after having examined the matter in detail are pleased to modify the eligibility for the post of District Co-ordinator / Solid Waste Management (SWM) Engineer and Financial Management Expert for District Project Management Unit (DPMUs) and Solid Waste Management (SWM) Engineer for the Project Implementation Units (PIUs) under Kerala Solid Waste Management Project (KSWMP) as detailed below:

Sl. No.	Name of Post	Existing qualification & Experience	Suggested qualification & Experience	Salary (No change)	Unit
1	District Co-ordinator / Solid Waste Management (SWM) Engineer	MS / M.Tech in Civil / Environmental Engineering. Minimum of 8 years of project management experience in urban infrastructure projects	M.Tech / ME / MS in Civil / Environmental Engineering Minimum of 2 years experience in urban infrastructure	55,000/-	DPMU

			<p>projects preferably in SWM projects</p> <p>B.Tech in Civil Engineering with Regular MBA from reputed Institution</p> <p>Minimum of 2 years experience in Urban infrastructure projects preferably in SWM projects</p> <p>B Tech in Civil Engineering</p> <p>Minimum of 4 years experience in Urban infrastructure projects preferably in SWM projects</p>		
2	Financial Management Expert	<p>Masters Degree in Business Studies / Business Administration with specialisation in finance / accounts or relevant professional qualification</p> <p>Minimum 7 years of experience in Financial Management with knowledge of</p>	<p>Regular course on Masters Degree in Commerce or Masters Degree in Business Administration with specialisation in finance / accounts from reputed Institution.</p> <p>Minimum 2 years of experience in financial management with</p>	55,000/-	DPMU

		financial procedures in local governments	knowledge of financial procedures preferably in Government sector.		
3	Solid Waste Management (SWM) Engineer	MS / M.Tech in Environmental Engineering Minimum of 5 years project management experience in urban infrastructure projects	M.Tech / ME / MS in Civil / Environmental Engineering Minimum of 1 year experience in urban infrastructure projects preferably in SWM projects	55,000/-	PIUs
			B.Tech in Civil Engineering with Regular MBA from reputed Institution Minimum of 1 year experience in urban infrastructure projects preferably in SWM projects		
			B.Tech in Civil		

			Engineering		
			Minimum of 3 years experience in urban infrastructure projects preferably in SWM projects		

(By order of the Governor)
/SARADA MURALEEDHARAN I A S
ADDITIONAL CHIEF SECRETARY

To:

The Project Director, Kerala Solid Waste Management Project
The Executive Director, Suchitwa Mission
The Principal Director, Local Self Government Department
The Director, LSG(Urban) Department
The Director, LSG(Rural) Department
The Director General, KILA
The Principal Accountant General (A&E) Kerala,
Thiruvananthapuram
The Principal Accountant General (G&SSA/E&RSA) Kerala.
The Executive Director, Information Kerala Mission
The Director (1&PRD), Web and New Media. Thiruvananthapuram
Finance Department(vide UO DEV-1/204/2020-FIN dt 27/04/22)
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Section Officer